



DECEMBER 8, 2025 BOARD MEETING MINUTES

CALL TO ORDER

The regular monthly LPCO board meeting was held on Monday, December 8, 2025, at 7:00 P.M. at the Independence Institute in Denver, Colorado, the Vice Chair called the meeting to order at 7:00 P.M.

ROLL CALL

The roll call was taken by the vice chair and a quorum was established with the following board members in attendance:

- Chair, Keith Laube (arrived at 7:25)
- Vice Chair, Doug Jones - Present
- Secretary, Open
- Treasurer, Allison Spink - Present
- Affiliates Director, Janet Turner - Present
- Campaigns Director, Joe Johnson - Present
- Communications Director, Sean Vadney – Present (Arrived at 7:05)
- Fundraising Director, BetteRose Ryan - Present
- Outreach Director, Jacob Lauria as proxy for Kirsten Lauren - Present
- Legislative Director, Michael Vance - Present
- Membership Director, Mark Nilson – Present (Arrived at 8:00)

APPROVAL OF MINUTES

A motion to skip the reading the minutes from the previous meeting on November 10, 2025 was made Joe Johnson and seconded by Janet Turner. The minutes were approved without changes or objections.

BOARD REPORTS

The following board reports were received and distributed before the board meeting:

Note: The board reports were not published on the website before the meeting, but the board will make sure that is done from here on out per the standing rules.

- **Chair**, Keith Laube
- **Vice-Chair**, Doug Jones
- **Treasurer**, Allison Spink
- **Fundraising Director**, BetteRose Ryan

- **Legislative Director**, Michael Vance (He has asked for volunteers to recruit people to testify at legislative hearings and to help send out weekly emails.)
- **Membership Director**, Mark Nilson

A brief summary of board reports that were not submitted to the board before the meeting were read by the following board members:

- **Affiliates Director**, Janet Turner did not submit a report but has asked that she get volunteers to help with narrowing down the counties that are close to affiliation and reaching out to affiliates. The following people volunteered to help: John Hjersman, Jacob Lauria.
- **Campaigns Director**, Joe Johnson did not submit a report as he is having outlook mail issues but gave a verbal report. He is trying to meet with volunteers. He is meeting with a previous campaigns director next week and working on continuity document for the next campaigns director when the time comes.
- **Communications Director**, Sean Vadney gave a verbal report. Trying to get access to YouTube, he is now managing "X".

LNC Report: Keith Laube reported that there is nothing new to report at this time

STANDING COMMITTEE REPORTS

- **Audit Committee**- Not in attendance
- **Convention Committee**, BetteRose Ryan reported that the dates for the 2026 convention will be April 17 and 18 with a board meeting on the 19th.

SPECIAL COMMITTEE REPORTS

Keith Laube stated that the Database, Technology and Welcoming committees need to be reinstated yearly with every new board.

Motion – Support team vs Committee for Database and Technology

Motion: BetteRose Ryan moved to consider forming a support team of 2-3 people versus committees for Database and Technology committees with the following people: John Angle, Jeff Orrok, Clayton Casciato, Blake Huber, and Ross Metler

Suggestions were made to continue using Ken Moellman's services for Database admin, Ken has offered to do training.

Second: Joe Johnson

Vote: Motion Passed without objection

Motion – Welcoming Committee

Motion: Doug Jones moved to consider keeping the welcoming committee and keep Marc Montoni as the chair.

Second: Allison Spink

Vote: Motion Passed without objection

Motion – Data Recovery Team formation

Motion: BetteRose Ryan moved to consider forming a team of the following people, Beatriz Sutton, Daniel Lutz, Christine Whittington, Jeff Orrok, Clayton Casciato to find documents that seem to be missing from 1/2023 – 10/18/2025, such as continuity documents, previous minutes, board reports, contracts, agreements, insurance info, and all documents to complete business.

Second: Joe Johnson

Vote: Motion Passed without objection

SPECIAL ORDERS

Nomination – for open Board Secretary Position

Nomination: Doug Jones nominated Robin Early

Second: Janet Turner

Vote: There was only one applicant, Robin Early, since applicants were to apply for the position by Dec 2nd, no nominations were accepted from the floor, there were no objections and Robin Early was elected as Secretary for the remainder of the term.

EMAIL VOTES

Motion – Resignation of Secretary, Jeff Orrok

Motion: Keith Laube moved to close the voting and accept the resignation of Jeff Orrok from the secretary position.

Second: Michael Vance

Vote: Yes 7/ No 1/ Abstain 2

Motion passed (11/15/25)

Motion – Convention contract with DoubleTree Hotel

Motion: BettyRose Ryan moved to close voting for the authorization to sign a contract with DoubleTree by Hilton at 13969 E. Iliff Place, Aurora, CO 80014 to host our 2026 State Convention on April 17-18, 2026. The downpayment to reserve the DoubleTree is \$2,800

Second: Allison Spink

Vote: Yes 8/ No 2/ Abstain 0

Motion passed (11/28/25)

Motion – Resolution to discontinue ISPolitical

Motion: Allison Spink moved to close the voting for the resolution to discontinue ISPolitical. (Resolution Attached)

Second: Doug Jones

Vote: Yes 7/ No 0/ Abstain 3

Motion passed (11/29/25)

GENERAL ORDERS AND UNFINISHED BUSINESS

Motion – Move Board meeting start time to 7:30 - passed

Motion: Allison Spink moved to change the start time of the monthly board meetings to 7:30 PM beginning with the January 2026 meeting.

Second: BetteRose Ryan

Vote: Motion passed without objection

Discussion - Keith Laube asked that the Independence Institute Event Space Agreement (signed copy is attached as Appendix A in the agenda) be added to the minutes for record retention.

Motion – Amend Board Standing Rules and Special Rules of Order

Motion: Allison Spink moved to consider Amending the Board Standing Rules and Special Rules of Order (attached as Appendix B in the agenda).

Second: Joe Johnson

Vote: Motion Passed without objection

Discussion - The need for an Assistant Treasurer. A motion was made by Joe Johnson and seconded by Janet Turner to table the discussion until the January meeting; the motion passed without discussion or objection.

Discussion - Social media policy for blocking someone from posting comments. Sean Vadney made the suggestion to create a committee to draft a proposal regarding this issue. The following people volunteered to be a part of that committee: Allison Spink, BetteRose Ryan, and Wayne Harlos. The committee will present a report at the January board meeting.

NEW BUSINESS

Motion – Request for Representative and Alternate for National Platform Committee 2026

Motion: Doug Jones moved to consider selecting Allison Spink as Representative and BetteRose Ryan as alternate for the National Platform Committee in 2026 National Convention, for proposing changes.

Second: Joe Johnson

Vote: Motion Passed without objection

Discussion - Keith Laube asked if we have general liability insurance for events? BetteRose Ryan stated that insurance is purchased for each event. Keith asks for someone to help price out insurance for events, Jacob Lauria volunteered to do the research.

Discussion - Keith is concerned that our Mailbox- cost is high, we need to research to find a lower cost. Blake Huber volunteered to do the research.

Motion – Mediation and Arbitration resolution

Motion: Allison Spink moved to consider a Mediation and Arbitration resolution for internal disputes (Presented as Appendix D in the agenda)

Second: Joe Johnson

Vote: Motion Passed without objection

Motion – Acceptance of Crypto

Motion: Allison Spink moved to begin exploring the acceptance of cryptocurrency donations, with a non-committed plan to potentially phase out fiat currency within a year.

Second: Doug Jones

Vote: Yes 8/No 0/Abstain 2

Motion Passed

Motion – Signing of new CiviCRM NDA

Motion: Doug Jones moved to consider that the new non-disclosure agreement for CiviCRM be signed by anyone accessing CiviCRM and all previous signed NDA's to be removed.

Second: Janet Turner

Vote: Motion Passed without objection

ANNOUNCEMENTS

- The next State Board meeting will be 7:30 to 9:00 pm Monday, January 12, 2026.
- Frank Atwood announced his Dec 19th Potato party
- Festivus Fundraising Event will be Dec 20th
- Arapahappy Hour Reminder – Dec. 11

ADJOURNMENT

Keith Laube adjourned the meeting at 8:51 P.M.

Resolution to Discontinue ISPolitical Due to Financial Inefficiency and Operational Limitations

WHEREAS, the LPCO is committed to responsible stewardship of member funds, operational transparency, and maintaining systems that meet the organization's functional and reporting needs;

WHEREAS, the current ISPolitical subscription costs approximately \$4,200 per year, representing a projected nearly 25% of the organization's anticipated \$17,000 in combined membership and donor revenue for the 2025 fiscal year;

WHEREAS, the cost-to-value ratio of ISPolitical has become fiscally unsustainable given the organization's size, revenue profile, and limited functional use of the platform;

WHEREAS, Board and committee members have reported that ISPolitical does not currently meet LPCO's needs for customer-relationship management (CRM), fundraising integration, or data-grouping capabilities, resulting in duplicated work and the parallel use of additional systems;

WHEREAS, the LPCO is able to meet state reporting requirements through standardized data imports to the Secretary of State's TRACER system, and templates for those imports can be developed internally at no additional cost;

WHEREAS, transitioning away from ISPolitical will reduce annual expenses, improve financial sustainability, and allow the organization to adopt a more efficient and consolidated toolset that supports both compliance filings and CRM needs;

NOW, THEREFORE, BE IT RESOLVED that the LPCO Board hereby discontinues the use of ISPolitical as the organization's accounting and compliance platform, with termination effective November 30, 2025;

BE IT FURTHER RESOLVED that the Treasurer is authorized to:

1. Export and secure all historical data currently stored in ISPolitical;
2. Develop TRACER import templates for ongoing compliance reporting in coordination with the Secretary of State's office;
3. Maintain accounting records in QuickBooks (at approximately \$34.20 per month or \$410.00 annually) until a replacement platform is formally selected;
4. Evaluate alternative systems that can support accounting, donor management, CRM functions, and compliance filings in a more cost-effective manner;
5. Present options and cost comparisons to the Board for approval before entering any new contract or subscription.

Re-Cap and Check List

- All trash is thrown away and bags have been replaced
- All crumbs, spills, and meeting materials are cleared off tables, chairs and carpet
- Tables have been wiped down with cleaning materials provided in the kitchen
- All leftover food is either taken from building or left neatly in refrigerator
- Reservations Coordinator of the Independence Institute has been alerted to all spills and/or leftover food
- Event space has been returned to original setup with all excess tables and chairs returned to storage room
- All lights turned off, North Entrance has been closed securely and key returned to lockbox.

Please sign below and return to the Independence Institute's Reservations Coordinator

I have read and understand the above guidelines and agree to abide by them during my use of the event space. I understand that failure to uphold Independence Institute's guidelines may result in refusal of future use.

Organization Libertarian Party of Colorado

Event Name board meetings Event Date evening 2nd Monday of
each month

Representative (Print Name) Keith A. Laube

Representative (Signature) Keith Laube

Date 11/10/2025