

LPCO State Board Meeting Agenda
7:00 pm to 9:00 pm, Monday, December 8, 2025

Call meeting to order.

Roll call and quorum.

1. Read and Approve Agenda (1 minute)
2. Introduce Guests (2 minutes each)
3. Read and Approve Minutes (2 minutes)
4. Officer Reports (Supplements, Questions, and Motions) (5 minutes each)

a. Chair Laube
b. Vice-Chair Jones
c. Treasurer Spink
d. Secretary—Open
e. Affiliates Turner—form a task group to decide which counties to start an affiliate
f. Campaigns Johnson
g. Communications Vadney
h. Fundraising Ryan
i. Legislative Vance
j. Membership Nilson
k. Outreach Lauren

5. LNC report
6. Standing Committee Reports (if any) (2 minutes each)

Bylaws Mandated Committees

- a. Audit
- b. Bylaws - vacant until after 2026 Convention
- c. Platform - vacant until after 2026 Convention
- d. Rules - vacant
- e. Judicial - vacant until 2026 Convention
- f. Style - vacant
- g. Vacancy – vacant (defaults to Board)
- h. Convention
- i. Credentials – vacant

7. Special Committee Reports (if any) (2 minutes each)

Board Constituted Committees - These board committees need to be re-established each year by the new Board. The Board shall vote on whether to continue the committee and if continued, select a committee chair.

Committee	Continue? Yes/No	Chair (if continued)
a. Database		
b. Technology		
c. Welcoming		

8. Special Orders (4 minutes each)

Consideration of applicants for Board Secretary

(per LPCO Bylaws Article VII Section 1 (g) The Board, by two-thirds (2/3) vote may appoint Members to fill any Director vacancies. Those appointed Directors shall serve until the next Annual Convention, subject to the conditions of this Article.

Nominations

Votes

9. General Orders and Unfinished Business (4 minutes each)

- Change regular Board meeting start time from 7:00 pm to 7:30 pm beginning the January 2026 meeting.
- Independence Institute Event Space Agreement (signed copy is attached as Appendix A)
- Amendment to Board Standing Rules and Special Rules of Order (Appendix B)
- Assistant Treasurer
- Social media policy for blocking someone

10. New Business (4 minutes each)

- CiviCRM – new non-disclosure agreement (Chair Laube) (Appendix C)
- Mediation and arbitration for internal disputes (Treas. Spink)– (Appendix D)
- Crypto Contributions Resolution and Roadmap (Treas. Spink) – (Appendixes E and F)

Announcements – the next State Board meeting will be 7:30 to 9:00 pm Monday, January 12, 2026.

Adjourn

Independence Institute's Event Space Rules and Information

Welcome to the Independence Institute. Our event spaces were created to provide safe, spacious locations for groups in Colorado to use to advance our common goals. We feel fortunate to offer 3 versatile areas—Liberty Hall, the War Room and the Board Room for groups across the state (and sometimes across the country) to utilize to promote Liberty! With that in mind, in exchange for using our spaces free of charge, we require you read and initial the following guidelines:

Use of the building

_____ Independence Institute is only providing the space for your event. We are not co-sponsoring it nor disseminating information about it to potential attendees. When promoting your event, please give ***your*** contact information, not ours. Do not use Independence Institute's logo in any marketing materials you might create.

Accessing the building

_____ For all events, direct your guests to use the North Entrance to the building. Using the North Entrance minimizes disruption to the offices during our business hours of 9am-5pm, Monday through Friday. You are welcome to put a sign on the front door instruction your guests toward the North Entrance. If guests mistakenly come to the front door, a staff member will happily direct them downstairs. For evening and weekend events, the North Entrance is the only access to the building.

_____ Do not prop open and leave unattended the North Entrance door. Have someone monitoring the entrance, welcoming guests and then shutting the door at the beginning of your event. This protects II from unwelcome guests sneaking in and/or adverse weather conditions.

_____ All guests must stay in the designated event space area for the duration of your event. For security and safety reasons we limit access to other parts of the building. If you will need access to special areas, please discuss that with us beforehand.

Room set-up

_____ All groups using the event space are responsible for setting it up in their desired format. The room to the right of the stage is storage for additional table and chairs. You are welcome to setup the room however you wish, but **you must return the room to the exact condition in which you found it**. Please see the attached drawing illustrating the default setup for the event space.

Technical Support

Each event space has different technical capabilities. Some can be accessed without the assistance of an A/V technician, other cannot.

Liberty Hall is capable of video presentations with a PA system throughout the room. These systems can stream in-person meetings as well as Zoom meetings. There is also the capability to record presentations via a ceiling-mounted camera. Most of these features require an Independence Institute technician to operate. However, some features can be accessed without the aid of an A/V technician provided that proper notice is given so that equipment can be prepped.

Capabilities that don't require a technician:

Liberty Hall is equipped with a projector that has an HDMI cable running to the right side of the room (next to the A/V cabinet). Any device with an HDMI port can be connected to the projector via this cord. If audio from the device needs to be played over the PA system, there is an audio cord which can be plugged into a standard headphone jack.

Liberty Hall has 4 total mics available. One mic is hard-wired into the PA system and stays at the front of the room. 3 wireless mics are available upon request. (WARNING: the volume levels of all 4 mics can only be adjusted by a technician). If no technician is desired then the user may want to come in on the last business day before the event so that the technician can set the audio levels in their presence. Otherwise, the technician will use his own judgement when prepping the room. Keep in mind that no technician will be reachable outside of normal business hours.

 Please discuss any A/V requirements at least 3 business days before your event.

All other capabilities require an Independence Institute technician to be present. If the Event is occurring outside of normal business hours (9Am-5PM Mon-Fri) there is a charge of \$75/hr.

The War Room Can Support:

- Zoom calls
- Telephone conference calls
- Movies
- PowerPoint Presentations

The War Room **Cannot** Support:

- Laptops (must use room computer)
- PA Amplification

Liberty Hall Can Support:

- Laptops
- PA Amplification
- Movies
- PowerPoint Presentations

Liberty Hall **Cannot** Support:

- Zoom Calls (without a paid technician)
- Telephone conference calls

The Board Room Can Support:

- Telephone conference calls
- Zoom Calls (without a paid technician)

The Board Room **Cannot** Support:

- Laptops
- PA Amplifications
- Movies
- PowerPoint Presentations

Food, Leftovers and Spills

_____ Guests are welcome to bring meals, snacks or catering into an event space. At the end of the event all trash and food must be cleaned up. You are welcome to leave leftovers neatly stored in the refrigerator but please notify our Reservations Coordinator, so we can share the leftovers with staff.

_____ If there are spills on the carpet in an event space, please let us know as soon as possible so we can clean it ourselves or arrange for professional cleaning.

_____ ***In the event of serious damage to event space rooms or equipment, Independence Institute may ask for compensation to assist with the cost of repair or replacement.***

Room Clean-up

_____ Please dispose of all trash left by guests and replace trash bags in cans. Trash needs to be taken to the dumpster in the parking lot (lock code is 1776). Please clear all tables, chairs and floors of crumbs, spills and meeting materials. A vacuum is provided in the kitchen. If you use Independence Institute dishes, please clean all dishes and put them away.

_____ There are cleaning supplies located in the kitchen next to the stairs. Please return all cleaning supplies after use.

_____ After your event has concluded, please turn off all lights, close the North Entrance securely and return key to the lockbox.

_____ ***In the event that Independence Institute staff members have to clean up the event space after your event, your group will not be able to use the space again without a \$100 cleaning deposit (to be returned after a successful cleanup).***

Re-Cap and Check List

- _____ All trash is thrown away and bags have been replaced
- _____ All crumbs, spills, and meeting materials are cleared off tables, chairs and carpet
- _____ Tables have been wiped down with cleaning materials provided in the kitchen
- _____ All leftover food is either taken from building or left neatly in refrigerator
- _____ Reservations Coordinator of the Independence Institute has been alerted to all spills and/or leftover food
- _____ Event space has been returned to original setup with all excess tables and chairs returned to storage room
- _____ All lights turned off, North Entrance has been closed securely and key returned to lockbox.

Please sign below and return to the Independence Institute's Reservations Coordinator

I have read and understand the above guidelines and agree to abide by them during my use of the event space. I understand that failure to uphold Independence Institute's guidelines may result in refusal of future use.

Organization _____

Event Name _____ Event Date _____

Representative (Print Name) _____

Representative (Signature) _____

Date _____

REASONS FOR CHANGES: The standing rules provide unnecessary rules that will eventually not be met.

The duties of the Secretary are outlined in the LPCO Bylaws. There is no reason to clutter our Standing Rules with details of the normal responsibilities of a Secretary.

A standing agenda will only lengthen the time of every meeting. If someone wants to present a topic for discussion, direction or approval, they need to submit it timely to the Secretary to be included on the agenda.

LIBERTARIAN PARTY OF COLORADO

STANDING RULES AND SPECIAL RULES OF ORDER (LAST REVISED 11/12/21)

STANDING RULES:

Meetings (Resolved on: 2016-05-09)

1. The regular monthly meeting of the Board shall ~~convene in the main meeting room of Independence Institute~~ be held virtually during the evening on the second Monday of the month. The board may also elect to have a physical location(s) for the meeting to allow members to watch and/or participate in the virtual meeting. ~~at 7 pm local time or as soon thereafter as quorum is met. The date and time in this section shall not be amended without notice at least twenty-eight days in advance, and such amendment shall not take effect until the following calendar month.~~
2. ~~Any meeting of the Board shall adjourn no later than two hours after it convenes unless otherwise provided in the notice of the meeting or the Board votes by a simple majority to extend the time at which to adjourn.~~
3. ~~In the event that circumstances beyond the Board's control, such as inclement weather or sudden unavailability of the venue, prevent the safe and orderly conduct of a meeting, the Board shall announce the cancellation or alternate details as soon as possible online and shall notify other attendees through any means available.~~

Minutes (Resolved on: 2016-05-09, 2016-11-15)

1. ~~The recording secretary shall record the language and the names of the maker and seconder for every main motion, as well as for every amendment which substantially alters the meaning of a main motion; and the presiding officer shall conduct a roll-call vote for such motions and amendments with an objection, which the recording secretary shall also record.~~
2. 1. The Records Director Secretary shall provide a draft of the minutes to the officers and committee chairs within 7 days after the adjournment of the meeting.

~~3.2.~~ The Communications Director shall publish the minutes within 24 hours after they are approved by the Board on the party's main website in a section that is designated for Board Minutes. ~~Requirements for published minutes shall be limited to what is specified above in this rule and the following: the names of the officers and committee chairs who were in attendance upon the call to order; the names and arrival times of the officers and committee chairs who joined the meeting late; and the reports and verbal addenda of the officers and committee chairs, in the order specified by the order of business.~~

~~4.3.~~ ~~Beginning January 2017,~~ The ~~Records Director~~ Secretary shall record each Motion in a master Motion Reference Index to be supplemented with notes from each Director as appropriate.

Expenditures (Resolved on: 2016-05-09)

1. The Board shall maintain a reserve which is the greater of \$1,500 or three months' recurring expenses; motions which would entail spending part of the reserve must be passed by a two-thirds vote.
2. An Officer may be reimbursed up to \$100 for an urgent expense without requiring a vote of the Board, provided the expense is not recurring and does not require spending any part of the reserve

Monthly Board Reports (Resolved on: 2016-05-09; Amended on: 2021-10-11)

Monthly Board reports are due by the ~~Wednesday~~ Thursday before the regularly scheduled board meeting and shall be published to the Party website ~~by the Communications Director~~ by noon on the ~~Friday~~ Saturday ~~prior to any preceding the~~ regularly scheduled board meeting for viewing by membership and Board members. ~~Board reports shall not be read in their entirety at any regularly scheduled meeting. Officers may move their own report recommendations. The time allotment for any additions to the published Board reports shall be 2 minutes.~~ The Secretary's monthly report shall contain a section reporting on calendar deadlines as required by the Bylaws.

Decorum (Resolved on: 2016-05-09)

In any communications between Board members in their official capacities, every effort shall be made to treat other Board members and their ideas/work with respect and dignity and for disagreements to be professional and de-personalized.

Agenda (Resolved on: 2021-11-12)

Agenda items ~~(other than those in a report)~~ for a regular Board Meeting must be submitted to the Secretary ~~in the manner requested by the Secretary~~ up to and including the ~~Wednesday~~ Thursday preceding that Board Meeting. After approval by the

Chair, The Agenda shall be published on the Party website by noon on the Saturday preceding that Board meeting.~~made available to the Board and Membership on the following day by publication through the Board's typical channels.~~ Agenda items submitted after the ~~Wednesday~~Thursday deadline must be moved as amendments to the Agenda at the time of the Board meeting.

~~Standing Order of Business and Time Limits:~~

- ~~1. Read and Approve Agenda (1 minute)~~
- ~~2. Introduce Guests (2 minutes each)~~
- ~~3. Read and Approve Minutes (2 minutes)~~
- ~~4. Officer Reports (Supplements, Questions, and Motions) (5 minutes each)~~
 - ~~a. Chair~~
 - ~~b. Vice-Chair~~
 - ~~c. Treasurer~~
 - ~~d. Secretary~~
 - ~~e. Affiliates~~
 - ~~f. Campaigns~~
 - ~~g. Communications~~
 - ~~h. Fundraising~~
 - ~~i. Legislative~~
 - ~~j. Membership~~
 - ~~k. Outreach~~
- ~~5. LNG report~~
- ~~6. Standing Committee Reports (if any) (2 minutes each)~~
- ~~7. Special Committee Reports (if any) (2 minutes each)~~
- ~~8. Special Orders (4 minutes each)~~
- ~~9. General Orders and Unfinished Business (4 minutes each)~~
- ~~10. New Business (4 minutes each)~~

Passwords (Resolved on: 2017-01-09)

Every director shall keep and maintain a document containing all of their passwords for any Party accounts in the root directory of their Google drive.

Continuity Binders (Resolved on: 2021-11-08)

Candidates for all Board of Directors positions shall be provided a copy of the continuity binder for that position when the Secretary is notified that they are interested in that position. Copies of the continuity binders shall be made available at the state convention for all board positions.

SPECIAL RULES OF ORDER

Email Voting (Resolved on: 2016-05-09)

The board may vote through email on any routine matter of business. Any substantial matter must be decided at a regularly called or specially called meeting of the Board. Any Board member may challenge whether an item of business presented for email voting is routine which will automatically remove it until the next regularly or specially called meeting of the Board. Any items to be voted by email shall be given to the Chair (or acting Chair in the absence of the Chair) for presentation to the Board. Voting shall be open for three full days upon which time the Chair or the Secretary will declare voting closed and the vote recorded for inclusion in the minutes of the next meeting. A motion will pass by a majority of participating Board members. Items which require a larger percentage [of the vote](#) as per parliamentary procedure or LPCO governing documents do not qualify for email voting.

Non-Disclosure Agreement

This Non-Disclosure Agreement (**Agreement**) is entered into and made effective as of the later of the two signature dates below by and between the Libertarian Party of Colorado (**Disclosing Party**), a nonprofit corporation in Colorado whose address is 11757 West Ken Caryl Avenue, F124, Littleton, CO 80127; and _____ (**Receiving Party**), collectively referred to as **Parties**, for the purpose of preventing the unauthorized disclosure of Proprietary Information as defined below.

Purpose and Effective Date

Parties agree to enter into a confidential relationship with respect to the disclosure of Proprietary Information. Receiving Party understands that Disclosing Party has disclosed or may disclose Proprietary Information of Disclosing Party.

This Agreement expresses the complete understanding of Parties with respect to the subject matter, shall take effect upon the date of signature by Parties, and supersedes all prior proposals, agreements, representations, and understandings pertaining to Non-Disclosure of Proprietary Information between Parties.

Definition of Proprietary Information

1. For purposes of this Agreement, Proprietary Information shall include without limitation an individual's photograph, social security number, driver's license number, address, telephone number, date of birth, e-mail address, any financial information and when applicable any respective account numbers, and any personal identification number or password, employment and pre-employment records, and any other personally identifiable information not lawfully accessible from publicly-available information.
2. For the purposes of this agreement, Proprietary Information shall also include login names, passwords, IP addresses, infrastructure details, or any other information regarding the non-public technical operations of Disclosing Party.

Obligations of Receiving Party

1. Receiving Party understands that nothing herein: (i) requires the disclosure of any Proprietary Information; or (ii) requires Disclosing Party to proceed with any transaction or relationship.
2. Receiving Party shall hold and maintain Proprietary Information in strictest confidence and use only for the purposes intended (political activity) as authorized by Disclosing Party. Receiving Party shall not, without prior written approval of Disclosing Party, use for Receiving Party's own benefit, publish, copy, or otherwise disclose to others, or permit the use by others for their benefit or to the detriment of Disclosing Party, any Proprietary Information.

3. In consideration of the disclosure of Proprietary Information by Disclosing Party, Receiving Party hereby agrees: (i) to hold the Proprietary Information in strict confidence and to take all reasonable precautions to protect such Proprietary Information (including, without limitation, all precautions Receiving Party employs with respect to its own confidential materials); (ii) not to disclose, directly or indirectly, any such Proprietary Information or any information derived therefrom to any third person without the express written consent of Disclosing Party; and (iii) not to copy or reverse engineer any such Proprietary Information. Receiving Party shall ensure that its employees, agents and sub-contractors to whom Proprietary Information is disclosed or who have access to Proprietary Information execute a copy of this Agreement prior to such disclosure.
4. Immediately upon the written request by Disclosing Party at any time, Receiving Party will return to Disclosing Party all information and all documents or media containing Proprietary Information obtained from Disclosing Party, and any and all copies, updates, or extracts thereof; save that where such information is a form incapable of return or has been copied or transcribed into another document, it shall be destroyed or erased, as appropriate.
5. Receiving Party further acknowledges and agrees that no representation or warranty, express or implied, is or will be made, and no responsibility or liability is or will be accepted by Disclosing Party, or by any of its respective directors, officers, employees, agents or advisers, as to, or in relation to, the accuracy or completeness of any Proprietary Information made available to Receiving Party or its advisers; Receiving Party is responsible for making its own evaluation of such information.
6. Receiving Party's obligations under this Agreement do not extend to information that is: (a) publicly known at the time of disclosure or subsequently becomes publicly known through no fault of Receiving Party; (b) discovered or created by Receiving Party before disclosure by Disclosing Party; (c) learned by Receiving Party through legitimate means other than from Disclosing Party or Disclosing Party's representatives; or (d) is disclosed by Receiving Party with Disclosing Party's prior written approval.
7. Receiving Party may make disclosures required by law or court order provided Receiving Party uses diligent reasonable efforts to limit disclosure and has allowed Disclosing Party to request a protective order and a court has ruled upon that request.
8. Receiving Party shall guard their username and password, and shall not share, transmit, or otherwise disseminate them to any person for any reason. Receiving Party shall set up and maintain two-factor authentication for their account login.

Duration and Termination

Either party may terminate this Agreement at any time; provided, however, that with respect to all Proprietary Information disclosed to or obtained by Receiving Party prior to such termination, this Agreement (and all of the provisions hereof) shall survive any such termination unless the information:

1. is or becomes (through no improper action or inaction by Receiving Party or any affiliate, agent, consultant or employee) generally available to the public;
2. was in Receiving Party's possession or known by it prior to receipt from Disclosing Party as evidenced in writing, except to the extent that such information was unlawfully appropriated;
3. was lawfully disclosed to Receiving Party by a third party; or
4. was independently developed without use of any information disclosed under this Agreement.

Remedies

Receiving Party agrees that the unauthorized disclosure of Proprietary Information will cause irreparable harm and significant injury to Disclosing Party, the extent of which may be difficult to ascertain and for which there may be no adequate remedy at law. Accordingly, Receiving Party agrees that Disclosing Party, in addition to any other available remedy, shall have the right to an immediate injunction and other equitable relief enjoining any breach or threatened breach of this Agreement, without the necessity of posting any bond or other security. Receiving Party shall notify Disclosing Party in writing immediately upon Receiving Party's becoming aware of any such breach or threatened breach of this Agreement.

Without limiting the availability of any other remedy hereunder, at law or in equity, Receiving Party agrees to indemnify, defend, and hold harmless Disclosing Party for any amounts paid in expenses that Disclosing Party may incur or suffer in connection with, or arising out of any breach, direct or indirect, intentional or negligent or reckless, by Receiving Party of its obligations hereunder, including, without limitation, attorney's fees and legal costs.

Relationship

Nothing contained in this Agreement shall be deemed to constitute either party a partner of the other party for any purpose.

Severability

If a court finds any part, term, or provision of this Agreement illegal, invalid, or unenforceable, the remainder of this Agreement shall remain in effect and be interpreted so as best to effect the intent of Parties.

Alteration and Amendment

Receiving Party shall not assign or transfer all or any part of its rights under this Agreement without the consent of Disclosing Party. This Agreement may not be amended for any other reason without the prior written agreement of both Parties. This Agreement constitutes the entire understanding between Parties relating to the subject matter hereof unless any representation or warranty made about this Agreement was made fraudulently and, save as may be expressly referred to or referenced herein, supersedes all prior representations, writings, negotiations or understandings with respect hereto.

Waiver

The failure to exercise any right provided in this Agreement shall not be construed as a waiver of such right. This Agreement and each party's obligations shall be binding on the representatives, assigns and successors of such party. Each party has signed this Agreement through its authorized representative.

Jurisdiction

This Agreement shall be governed by the laws of the State of Colorado.

In Witness Whereof, the Parties hereto have executed this Agreement.

<u>Disclosing Party</u>	<u>Receiving Party</u>
Libertarian Party of Colorado	Name (signed) _____
Name (signed) _____	Name (printed) _____
Name (printed) _____	Date _____
Title _____	Address _____
Date _____	State _____ Zip _____
	Phone Number _____
	Email _____

BOARD RESOLUTION

Mediation and Arbitration for Internal Disputes

Whereas internal conflicts occasionally arise within the Libertarian Party of Colorado among members, officers, and volunteers; and

Whereas the Libertarian philosophy holds that disputes are best handled through voluntary, peaceful, and non-coercive means; and

Whereas relying on state courts to settle internal interpersonal disagreements is contrary to the principles of self-governance and the example we seek to set for a free society; and

Whereas legal escalation imposes unnecessary financial burdens on both individuals and the Party, diverting resources away from outreach, growth, and mission-driven work; and

Whereas mediation and arbitration provide efficient, private, and principled alternatives consistent with voluntarist ideals;

Therefore, be it resolved:

1. The LPCO Board encourages voluntary mediation as the first step for resolving disputes related to Party activities, communication breakdowns, or interpersonal conflicts among members, officers, or volunteers.
2. If mediation is declined or does not result in resolution within a reasonable timeframe, the parties are encouraged to submit the matter to neutral, binding arbitration as a peaceful, voluntary alternative to state courts.
3. Parties may mutually select mediators and arbitrators of their choosing, with the assistance of the Chair or a designated neutral party if requested.
4. Participation in mediation or arbitration shall not constitute disciplinary action, imply fault, or prejudice any Party member's standing. These processes exist to promote peace, efficiency, and mutual understanding, not to punish.
5. The LPCO affirms that resolving disputes internally — without state intervention — demonstrates the viability of voluntary systems, models responsible self-governance, and protects both the Party and its members from unnecessary financial and emotional costs.
6. This resolution is advisory and does not amend or supersede any bylaws. It reflects the Board's commitment to fostering a healthier culture, reducing factional tension, and demonstrating how free people can resolve conflicts without coercion.

BOARD RESOLUTION

Acceptance of Cryptocurrency Contributions and Transition Toward Voluntary, Decentralized Financial Systems

Whereas voluntary, decentralized, non-state monetary systems provide individuals and organizations with greater autonomy, resilience, and protection from political and institutional pressures; and

Whereas cryptocurrency offers a modern, secure, censorship-resistant medium of exchange aligned with principles of voluntary cooperation and self-directed governance; and

Whereas traditional fiat banking structures are highly regulated, resource-intensive, and dependent on government-controlled financial infrastructure; and

Whereas transitioning toward decentralized financial tools reduces reliance on those systems and demonstrates the viability of voluntary alternatives; and

Whereas accepting cryptocurrency increases flexibility, expands donor options, and encourages the development of innovative, community-driven forms of exchange;

Therefore, be it resolved:

1. This organization shall begin accepting contributions in cryptocurrency, including but not limited to Bitcoin, Ethereum, Monero and other widely used digital assets.
2. The Treasurer (or equivalent financial officer) is authorized to establish and maintain secure, organization-controlled cryptocurrency wallets and to record digital-asset contributions using fair-market valuation practices consistent with applicable reporting requirements.
3. When necessary to pay vendors who only accept fiat currency, the organization may convert cryptocurrency into USD or other fiat at the point of expenditure, without maintaining fiat-denominated bank accounts beyond what is strictly required for unavoidable operations.
4. The organization adopts a strategic goal of reducing or eliminating reliance on fiat banking infrastructure within twelve (12) months, subject to operational feasibility, legal compliance, and regular financial review.

5. During the transition period, leadership will assess and implement decentralized financial tools, including:
 - crypto-based vendor payments,
 - crypto debit solutions,
 - multi-signature wallet governance,
 - and other voluntary, non-state financial mechanisms.
6. This resolution establishes direction and intent for modernization but does not amend governing documents or require immediate closure of existing accounts. It reflects a commitment to demonstrating how organizations can function using voluntary systems rather than state-dependent financial structures.

12-Month Transition Roadmap

Goal: Reduce or eliminate reliance on fiat banking systems within 12 months, while onboarding donors and members into voluntary, decentralized financial systems.

Phase 1 — Foundation (Month 1–3)

A. Infrastructure Setup

- Create organization-controlled crypto wallets (BTC, ETH, stablecoins).
- Implement multi-signature governance.
- Select a pricing oracle (CoinMarketCap, Coinbase API).
- Document wallet security and access protocols.

B. Board/Treasurer Authorization

- Approve the crypto-acceptance resolution.
- Publish an internal memo outlining new donation procedures.

C. Public Rollout

- Announce that the organization now accepts crypto.
- Publish wallet addresses and QR codes.
- Provide a simple written guide for how to donate.

Phase 2 — Hybrid Operations (Month 3–5)

A. Crypto Onboarding Trainings

The organization will begin offering **member and donor onboarding workshops** to help the community transition smoothly.

Training Components:

- How to set up a crypto wallet (mobile + hardware).
- How seed phrases work and how to store them securely.
- How to send and receive transactions.
- How to donate in crypto.
- How to use crypto debit cards (optional).
- Q&A “office hours” for personal guidance.

Training Formats:

- Monthly Zoom sessions
- Breakout rooms for 1-on-1 help
- In-person workshops (optional)
- Recordings for future reference

Goals:

- Reduce friction for first-time crypto users
- Expand the donor base

- Model voluntary systems in practice
- Normalize decentralized finance inside the organization

B. Vendor Payment Pipeline

- Identify vendors that accept crypto directly.
- For vendors who require USD:
 - Use crypto debit cards, **or**
 - Use BitPay / Coinbase Commerce / Strike.

C. Monthly Reporting

- Treasurer provides USD valuation reports.
- Track crypto holdings, spending, conversions.

Phase 3 — Reduce Fiat Footprint (Month 6–9)

A. Vendor Audit

- List all vendors; categorize by crypto acceptance.
- Transition to crypto-friendly providers where possible.
- Maintain a minimal fiat footprint solely where unavoidable.

B. Begin Closing Nonessential Fiat Accounts

- Close accounts not required by law or legacy constraints.
- Migrate operations fully into crypto payments where feasible.

C. Continue Crypto Education

- Quarterly member training workshops.
- One-on-one “crypto office hours.”
- New-member onboarding packet with wallet instructions.

D. Develop Internal Voluntary Tools

- Multi-sig governance for large expenses.
- Internal ledger options (time credits, mutual credit systems).

Phase 4 — Full Fiat Exit (Month 10–12)

A. Crypto as Primary Treasury

- Transition internal budgeting to crypto-first model.
- Use conversion-to-fiat only at the exact moment needed.

B. Finalize SOPs

- Treasurer finalizes crypto handbook:
 - valuation
 - reporting
 - conversion
 - vendor payment
 - security

C. Present Final Report

- Treasurer provides:
 - assessment of fiat dependency
 - remaining obstacles
 - updated vendor needs
 - recommendations for maintaining a voluntary financial system

D. Community Empowerment

- Host a final-year workshop titled:
“How to Live on Crypto: A Voluntary Systems Blueprint”
- Encourage donors, members, and activists to embrace decentralized finance.